

Nancy Kariel

Communication Consultant
CEBS



CURRENT RESPONSIBILITY

Nancy Kariel is a consultant in the Communication Department of Milliman's Employee Benefits Administration Practice. She combines her writing skills and knowledge of benefits to consult with clients on communicating human resource initiatives to their employees.

EXPERIENCE

With seven years as reporter/editor in the newspaper business and five years as a marketing coordinator for a service firm, Nancy began working in human resources consulting in 1987. She obtained her designation as a Certified Employee Benefit Specialist (CEBS) in 1995. Since then, she has helped to develop communication campaigns to introduce and implement retirement programs as well as health and welfare plans. She works with clients from start to finish to ensure the successful communication of new benefits and changes to existing programs.

In addition to her work as a communication consultant, Nancy is a past president of the Dallas/Fort Worth Chapter of the International Society of Certified Benefit Specialists (ISCEBS) and served as an officer and board member of that organization for five years.

AFFILIATIONS

- Certified Employee Benefit Specialist Designation (CEBS), a program co-sponsored by the Wharton School of Business and the International Foundation of Employee Benefit Plans
- Member and past president, Dallas/Fort Worth Chapter of the International Society of Certified Benefit Specialists

EDUCATION

BA, Journalism, University of Texas at Austin

