

CORY GUSLAND

FSA, MAAA

Principal and Consulting Actuary

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Current Responsibility

Cory Gusland is a principal and consulting actuary with the Chicago office of Milliman.

Professional Work Experience

Cory has focused his career on creating sustainable health care financing structures that promote value-based health care. Cory's areas of expertise are value-based payment models, managed care, and provider sponsored health plans. Cory has experience working across commercial, Medicare, and Medicaid populations.

His current responsibilities include assisting healthcare providers and integrated delivery systems as they transition to risk-bearing entities. Recent projects include, but are not limited to, the design and implementation of value-based payment models, review of payer provider shared savings contracts, capitation payment analysis, provider reimbursement benchmarking, health plan feasibility studies, and cost and utilization projections for healthcare providers. Cory is also a Milliman thought leader on Medicare and Medicaid value-based payment models and participates heavily in firm-wide research. Cory has led recent industry efforts in financial benchmark methodologies to drive further adoption of value-based payment models.

Prior to joining Milliman, Cory served as an actuary for a leading population health management services organization. While in that position, Cory led the firm's actuarial efforts in economic projections for health systems pursuing value-based care strategies. This included the analysis of health plan launches, as well as shared risk arrangements with both private and public payers.

Professional Designations

- Fellow, Society of Actuaries
- Member, American Academy of Actuaries

Education

BS, Actuarial Science and Mathematics, University of Iowa, Iowa City